

MALIK ANTHONY NEMBHARD

Phone: (416) 578-2264 | Toronto, ON | Email: nembhardmalik@outlook.com

LICENSING AND ADMISSIONS

Law Society of Ontario, Barrister and Solicitor

Oct. 2025– Present

- Member in good standing

SKILLS & EXPERTISE

- Litigation & Procedure: pleadings, discovery planning, undertakings and productions, mediation preparation, and Small Claims Court representation.
- Research & Analysis: proficiency in Lexis+, Westlaw, and CanLII; distilling complex jurisprudence into clear, actionable analysis.
- Commercial & Solicitor Support: contract negotiation, redlining, risk allocation, incorporations, and trademark enforcement.

PROFESSIONAL EXPERIENCE

Legal Editor, LexisNexis Canada

Oct. 2022 – Present

- Conduct multi-jurisdictional research to support national practitioner guidance; synthesize jurisprudence in Tort, Insurance, and Commercial Litigation into analysis addressing evidentiary burdens, limitation risks, and regulatory exposure.
- Draft and update 200+ concise legal summaries, translating complex judicial reasoning into clear, practitioner-ready guidance for counsel across Canada.
- Collaborate with legal teams in Canada and the UK on comparative research and refinement of 50+ Intellectual Property practice notes across different regulatory frameworks.
- Procure 20+ external authors for the national Family Law module; assist with scope-setting, track deliverables, and ensure content is jurisdictionally accurate and current.
- Monitor evolving statutes and court rules across Canada to keep platform guidance current and flag procedural changes relevant to legal practitioners.

Counsel, Lucentem Sports & Entertainment Law

Sep. 2025 – Present

- Draft demand letters, pleadings, and legal memoranda for commercial and IP disputes involving film financing, cross-border contract enforcement, and multi-jurisdictional licensing; research has spanned Canadian, US, Caribbean, and European legal frameworks.
- Review and redline commercial, partnership, and IP agreements across entertainment and sports sectors.
- Support developing dispute files for sports organizations and entertainment industry clients; organize evidentiary records and draft chronologies and summaries to support counsel's litigation and settlement strategy.
- Draft submissions and correspondence in disciplinary and civil proceedings before sports tribunals and the Small Claims Court, addressing procedural fairness, jurisdiction, costs, and adjudicator conduct.

Articling Student, PNL Advocacy Professional Corporation

Jul. 2024 – Jun. 2025

- Assisted in managing civil and employment files through the full litigation lifecycle; appeared on behalf of clients in mandatory settlement conferences before Deputy Judges of the Small Claims Court.
- Drafted 30+ pleadings (Claims/Defences) and 15+ compendiums/affidavit of documents; supported and participated in 4 mediations by organizing evidentiary records into settlement-ready materials
- Contributed to a \$50,000+ settlement in an employment misclassification and tax liability dispute by strengthening the factual record and refining issue framing.
- Completed 50+ client intakes across employment and commercial sectors; prepared internal intake briefs to support merit assessment and file onboarding.

Student-at-Law, Taylor Oballa Murray Leyland LLP

Jan. 2024 – Apr. 2024

- Reviewed and redlined film, TV, and music agreements; identified legal risks and flagged drafting issues for supervising counsel.
- Researched contract doctrines and industry frameworks, including collective bargaining regimes (ACTRA, WGC, DGC); prepared memos to assist with drafting and risk allocation decisions.
- Drafted cease and desist correspondence, coordinated DMCA takedowns, and assisted with trademark applications.

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Business and Legal Affairs Coordinator, Neshama Entertainment Inc.

May 2023 – Aug. 2023

- Drafted, reviewed, and finalized production contracts and assignments; coordinated revisions with agents and legal counsel.
- Liaised with the Fox Entertainment Business and Legal Affairs team in Los Angeles; delivered bi-weekly updates on Canadian distribution and regulatory matters.
- Managed clearance and delivery of Schedule B legal documentation, including chain of title and E&O materials, for 20+ greenlit productions.

Associate Producer, TV Series “On the Path”, Exousia Media Group

Sep. 2017 – Sep. 2022

- Ensured production compliance with CRTC requirements, licensing agreements, and talent contracts across 50+ aired episodes.
- Coordinated cross-functional workflows to meet delivery deadlines and contractual requirements.
- Conducted quality-control reviews to ensure final deliverables met rights management and licensing standards.

COMMUNITY LEADERSHIP & EXTRACURRICULAR ACTIVITIES

President, Sports and Entertainment Law Society

Sep. 2023 – May 2024

- Rebuilt the organization by expanding the executive team and implementing governance updates focused on equity, diversity, and inclusion.
- Launched flagship programming, including a Speed Networking event with 16 Toronto entertainment lawyers, the law school’s first Hockey Arbitration Canada Competition team, and an annual conference for the society.

Board Director, National Campus/Community Radio Association (NCRA/ANREC)

Jun. 2021 – Jun. 2023

- Led the 2022-2023 director hiring process; onboarded 5 new directors and strengthened succession planning and governance continuity.
- Drafted CRTC support letters for Indigenous radio license applications and prepared stakeholder-facing updates on legislative developments, including Bill C-11, *Online Streaming Act*.

Radio Personality, CJAM 99.1FM

Sep. 2017 – May 2021

- Hosted a weekly radio show featuring local news and Canadian entertainment industry updates, developing concise communication and audience-focused delivery.

EDUCATION & AWARDS

Juris Doctor

Sep. 2021 – Apr. 2024

Lincoln Alexander School of Law, Toronto Metropolitan University

- *Black Excellence Award Recipient*
- *Trail Blazer Award Recipient*

Honours, B.A. Double Major in Criminology and Sociology; Minor in Social Justice

Sep. 2015 – Apr. 2019

University of Windsor

- Inaugural recipient of the *Jason Solomon ‘Rise Above’ Scholarship for Marginalized Students*
- *Best ‘On-Air’ Personality*, CJAM 99.1FM

INTERESTS

Men’s style magazines, black coffee, classic Bossa Nova, and reruns of *Mad Men*.

Date	Tribunal	Practice Area	Nature of Matter	Key Contributions
Nov 2025	ONSC	Civil / Sports	Sports-governance appeal	Reviewed appeal materials; drafted third-party memorandum for independent review.
Oct 2025	ONSC	Employment	Non-profit termination dispute	Researched aggravated/moral damages; drafted settlement and procedural fairness memos.
Oct 2025	Small Claims	Civil / Sports	Sports disciplinary decision	Developed defence theory; drafted Statement of Defence and client correspondence.
Mar 2025	ONSC	Employment	Wrongful dismissal (Security)	Drafted demand letters regarding ESA severance and compliance; calculated entitlements.
Mar 2025	ONSC	Employment	Wrongful dismissal (Public Sector)	Drafted Notice of Claim (Rule 14) and analyzed ESA statutory provisions.
Mar 2025	ONSC	Employment	Termination Litigation	Revised Affidavits (Form 4D) and prepared Schedule "A" disclosure documentation.
Mar 2025	—	Intellectual Property	Copyright / Moral Rights	Drafted cease-and-desist letters regarding unauthorized use of artistic works.
Jul 2024 – Mar 2025	ONSC	Employment	Termination Dispute	Drafted Statement of Claim (Form 14A), Rule 49 settlement offers, and financial analyses.
Oct 2024 – Mar 2025	ONSC	Employment	Breach of Contract / ESA	Researched continuous service; drafted Form 15A and Affidavits of Documents (Form 30A).
Oct 2024 – Mar 2025	ONSC	Employment	Federal Director Liability	Prepared Form 14A pleadings and Canada Labour Code unjust dismissal complaints.

Date	Tribunal	Practice Area	Nature of Matter	Key Contributions
Sep 2024 – Mar 2025	ONSC	Personal Injury	Police Liability / Nuisance	Drafted Claim (Form 14A) and Production Requests (Rule 30.04); prepared legal memo.
Feb 2025	ONSC	Employment	Sexual Harassment	Analyzed general and aggravated damages; drafted demand letters under OHRC.
Feb 2025	ONSC	Employment	Disclosure (Child Care)	Analyzed Case Law and Consent Order requirements under Rule 59.06; drafted memo.
Jan 2025	ONSC	Employment	Harassment (Real Estate)	Conducted harassment jurisprudence research; drafted Statement of Claim (Form 14A).
Dec 2024	ONSC	Employment	Disclosure / Digital Currency	Researched Rule 30 obligations and legal implications of Central Bank Digital Currency.
Dec 2024	ONSC	Employment	Pregnancy Discrimination	Drafted mediation briefs and participated in mediation; reviewed HRTD jurisprudence.
Dec 2024	ONSC	Corporate	Procedural Compliance	Drafted Cost Outline (Form 57B) and researched Motions to Compel (Rule 30.10).
Dec 2024	ONSC	Employment	Pre-trial / Discovery	Developed Discovery Plan (Rule 29.1) and drafted Notice of Examination (Form 34A).
Nov – Dec 2024	ONSC	Employment	Venue Transfer Dispute	Drafted Venue Transfer Motion (Rule 13.1.02) and prepared jurisdictional submissions.
Oct 2024	Div. Court	Admin / Judicial Review	Medical Certification	Researched Mandamus Orders and JRPA rules; prepared application documentation.

Date	Tribunal	Practice Area	Nature of Matter	Key Contributions
Sep – Dec 2024	ONSC	Personal Injury	Negligence / Liability	Prepared Rule 49 offers and Defence statements; coordinated mediation workflows.
Sep 2024	ONCA / SCC	Constitutional	s. 96 Judicial Appointments	Conducted historical research on Constitution Act, 1867; prepared jurisdictional report.
Sep 2024	HRTO	Human Rights	Mediation Prep	Drafted Statement of Issues and HRTO-compliant mediation documentation.
Aug 2024	ONSC	Employment	Oppression Remedy	Researched OBCA oppression remedy and extra-provincial corporate implications.
Aug 2024	—	Corporate / NPCA	By-law Amendments	Drafted amendments for professional association under Ontario Not-for-Profit Corps Act.
Aug 2024	—	Employment	OHSA Investigation	Researched OHSA protocols; analyzed invalid termination clauses; drafted demand letters.